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## Wage Summary

*By Odessa Admin*

Published: 03/19/2009 - 09:54

### Job Classification

**Highest**

**Lowest**

**Average**

Assembler A-Mechanical

\$ 11.67

\$ 9.53

\$ 10.59

Assembler B-Mechanical

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\$ 9.63

\$ 7.75

\$ 8.69

Assistant Control Operator

\$ 17.27

\$ 17.27

\$ 17.27

Blade Man

\$ 15.00

\$ 10.00

\$ 12.50

Coaters

\$ 17.00

\$ 8.50

\$ 12.75

---

Control Operator

\$ 18.19

\$ 18.19

\$ 18.19

Cost Estimator

\$ 21.94

\$ 18.96

\$ 20.45

Dispatcher

\$ 17.89

\$ 15.80

\$ 16.84

District Manager

\$ 34.33

---

\$ 22.59

\$ 28.46

Draftsman\CAD Operator

\$ 17.00

\$ 17.00

\$ 17.00

Drill Press

\$ 10.14

\$ 8.68

\$ 9.41

Equipment Operator

\$ 12.91

\$ 12.41

\$ 12.66

---

Executive Directors

\$ 37.13

\$ 31.64

\$ 34.39

Fishing Tool Supervisor

\$ 24.23

\$ 13.45

\$ 18.84

Grinder-Polisher

\$ 9.88

\$ 7.38

\$ 8.63

Heat Treat

\$ 14.12

---

\$ 10.59

\$ 12.36

Inspector Grade One\\ Quality Control (A)

\$ 17.49

\$ 17.05

\$ 17.27

Inspector Grade Three\\ Quality Control (C)

Inspector Grade Two\\ Quality Control (B)

\$ 20.81

\$ 17.98

\$ 19.40

---

Instrument Fitter (A)

\$ 13.50

\$ 8.50

\$ 11.00

Instrument Fitter (B)

Layout Man

\$ 13.50

\$ 9.00

\$ 11.25

Machine Operator

\$ 14.02

---

\$ 11.56

\$ 12.79

Machine Operator General

\$ 10.30

\$ 9.31

\$ 9.81

Machinist, First Class (A)

\$ 15.74

\$ 13.67

\$ 14.71

Machinist, Journeyman

\$ 16.40

\$ 14.15

\$ 15.28

---

Machinist, Leadman

\$ 16.00

\$ 16.00

\$ 16.00

Machinist, Production

\$ 12.72

\$ 10.23

\$ 11.48

Machinist, Second Class (B)

\$ 13.56

\$ 13.06

\$ 13.31

Machinist, Third Class (C)

\$ 11.29

---

\$ 10.46

\$ 10.88

Machinist, Trainee

\$ 8.70

\$ 7.41

\$ 8.06

Mechanic, First Class (A)

\$ 16.00

\$ 13.70

\$ 14.85

Mechanic, Journeyman

\$ 15.04

\$ 15.04

\$ 15.04

---

Mechanic, Leadman

\$ 19.71

\$ 16.42

\$ 15.71

Mechanic, Second Class (B)

\$ 14.03

\$ 11.71

\$ 12.87

Mechanic, Third Class (C)

\$ 10.55

\$ 9.30

\$ 9.93

Mechanic, Trainee

\$ 10.62

---

\$ 9.97

\$ 10.30

Metal Building Erector

\$ 15.00

\$ 8.00

\$ 11.50

Owners

\$ 62.51

\$ 62.51

\$ 62.51

Painter

\$ 11.99

\$ 10.30

\$ 11.15

---

Pipe Technician

\$ 13.55

\$ 8.00

\$ 10.78

Plant Operator

\$ 18.00

\$ 12.50

\$ 15.25

Plating Equipment Operator

Production Manager

\$ 37.98

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\$ 37.98

\$ 37.98

Punch Press

\$ 9.50

\$ 8.50

\$ 9.00

Purchasing Manager

\$ 17.50

\$ 17.50

\$ 17.50

Regulatory Compliance Officer

\$ 21.92

\$ 16.15

\$ 19.04

---

Sales Manager

\$ 27.98

\$ 27.98

\$ 37.98

Sales Representatives

\$ 27.14

\$ 18.24

\$ 22.69

Sandblasters

\$ 8.50

\$ 8.50

\$ 8.50

Saw Hand

\$ 8.80

---

\$ 8.80

\$ 8.80

Scheduling Manager

\$ 28.85

\$ 28.85

\$ 28.85

Shear operator

\$ 13.00

\$ 8.50

\$ 10.75

Sheet Metal Worker

\$ 18.57

\$ 20.82

\$ 19.70

---

Shift Manager

\$ 31.73

\$ 31.73

\$ 31.73

Shipping and Receiving

\$ 8.50

\$ 7.07

\$ 7.79

Shop Technician

\$ 11.00

\$ 8.00

\$ 9.50

Supervisor \ Foreman

\$ 25.07

---

\$ 20.79

\$ 22.93

Truck Driver

\$ 11.47

\$ 9.82

\$ 10.65

Welder A

\$ 16.99

\$ 14.47

\$ 15.73

Welder B

\$ 13.36

\$ 11.25

\$ 12.31

---

Welder Helper

\$ 8.73

\$ 8.99

\$ 8.86

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## Construction

*By Odessa Admin*

Published: 09/04/2009 - 14:25

### Job Classification

**Highest**

**Lowest**

Auto Mechanic

\$ 20.96

\$ 18.72

Bidder

\$ 25.97

\$ 25.97

---

Carpenter I \ Journeyman (A)

\$ 18.18

\$ 17.57

Carpenter I/ Journeyman (B)

\$ 22.26

\$ 18.68

Department Manager

\$ 46.73

\$ 37.60

Electrician I (A)

\$ 26.16

\$ 18.78

---

Electrician II (B)

\$ 16.00

\$ 12.00

Laborer, General Construction

\$ 15.67

\$ 10.33

Occupational Health & Safety-Plant Operator

\$ 18.57

\$ 11.75

Occupational Health & Safety-PO-Haz Mat

\$ 18.57

\$ 11.75

Painter

\$ 15.37

---

\$ 11.96

Plumber I (A)

\$ 23.70

\$ 15.00

Refrigerator Mechanic

\$ 19.82

\$ 15.47

Truck Driver, Heavy or Tractor Trailer

\$ 16.50

\$ 10.00

---

## Oil & Gas

*By Odessa Admin*

Published: 09/04/2009 - 14:28

### Job Classification

**Highest**

**Lowest**

Derrick Worker

\$ 20.00

\$ 18.50

Driller

\$ 24.75

\$ 22.75

---

Floor Worker

\$ 18.75

\$ 17.25

Inventory Control Technician

\$ 24.61

\$ 23.54

Load Builder

\$ 40.97

\$ 28.38

Plant Operator (A)

\$ 23.66

\$ 19.40

---

Plant Operator (B)

\$ 24.66

\$ 21.56

Plant Operator (C)

\$ 22.34

\$ 21.02

Plant Operator Trainee

\$ 19.00

\$ 19.00

Production Scheduler

\$ 33.66

\$ 33.66

Pumper

\$ 22.25

---

\$ 22.25

Safety Coordinator

\$ 36.36

\$ 36.36

Stock Buyer

\$ 28.86

\$ 28.86

Supervisor

\$ 53.61

\$ 51.30

Training Coordinator

\$ 28.38

\$ 28.38

---

Truck Driver, Heavy or Tractor Trailer

\$ 22.25

\$ 17.75

---

## Distribution & Warehouse

*By Odessa Admin*

Published: 09/04/2009 - 14:31

### Job Classification

**Highest**

**Lowest**

Driver, Heavy Duty

\$ 19.79

\$ 16.21

Driver, Light

\$ 16.25

\$ 15.25

---

Driver, Local-Combination

\$ 19.45

\$ 13.65

Driver, Tractor Trailer

\$ 20.00

\$ 20.00

Fork Lift Operator

\$ 14.91

\$ 10.09

General Manager

\$ 147.38

\$ 147.38

---

Material Handler

\$ 18.01

\$ 11.48

Shipping, Receiving & Traffic Clerk

\$ 16.09

\$ 13.70

Stock Clerk or Order Fillers

\$ 16.57

\$ 11.75

Warehouse Manager

\$ 28.45

\$ 20.32

Warehouse Worker

\$ 17.37

---

\$ 11.15

---

## **Manufacturing & Maintenance**

*By Odessa Admin*

Published: 09/04/2009 - 14:41

### **Job Classification**

**Highest**

**Lowest**

Assembler A-Mechanical

\$ 16.40

\$ 12.00

Assembler B-Mechanical

\$ 11.00

\$ 9.50

---

Assistant Process Control Operator

\$ 23.27

\$ 23.27

Bulk Loader

\$ 18.97

\$ 18.97

Cost Estimator

\$ 16.31

\$ 12.96

Drill Press

\$ 16.18

\$ 15.75

---

Electronics Technician Supervisor

\$ 50.03

\$ 50.03

Electronics Technician

\$ 18.02

\$ 13.50

Equipment Operator

\$ 21.12

\$ 17.91

Executive Officers/ President

\$ 51.53

\$ 28.11

Field Engineer

---

\$ 28.86

\$ 28.14

General Manager/ Supervisor

\$ 36.00

\$ 36.00

Grinder-Polisher

\$ 17.25

\$ 14.25

Inspector Grade One/ Quality Control (A)

\$ 20.09

\$ 16.33

Inspector Grade Two/ Quality Control (B)

\$ 13.00

\$ 13.00

---

Inspector Grad Three/ Quality Control (C)

\$ 12.00

\$ 12.00

Instrument Fitter (A)

\$ 28.00

\$ 23.00

Instrument Fitter (B)

\$ 21.50

\$ 15.00

Layout Man

\$ 25.00

\$ 13.00

---

Machine Operator (Numerically)

\$ 23.00

\$ 13.50

Machine Operator General

\$ 19.25

\$ 12.00

Machinist, First Class (A)

\$ 26.26

\$ 20.47

Machinist, Production

\$ 20.40

\$ 14.25

Machinist, Second Class (B)

---

\$ 17.00

\$ 16.00

Maintenance Journeyman

\$ 23.68

\$ 22.38

Mechanic

\$ 19.15

\$ 12.00

Mechanic, Leadman

\$ 25.25

\$ 24.99

Mechanic, First Class (A)

\$ 24.73

\$ 15.50

---

Mechanic, Second Class (B)

\$ 27.73

\$ 17.72

Mechanic, Third Class (C)

\$ 14.44

\$ 12.61

Mechanic, Trainee

\$ 10.50

\$ 9.00

Occupational Health & Safety Specialista

\$ 30.65

\$ 27.64

---

Packhouse Labor

\$ 17.34

\$ 17.34

Painter

\$ 20.08

\$ 15.67

PIP/ PIQ Coordinator

\$ 18.28

\$ 18.28

Parts Warehouse Manager

\$ 35.77

\$ 27.17

Plant Manager

\$ 62.50

---

\$ 52.89

Plating Equipment Operator

\$ 35.36

\$ 10.00

President

\$ 100.02

\$ 96.00

Process Control Operators

\$ 25.38

\$ 25.38

Quality Control

\$ 12.70

\$ 12.70

---

Quarry Equipment Operator

\$ 21.34

\$ 18.97

Quarry Utility

\$ 22.38

\$ 22.38

Rental Coordinator

\$ 27.77

\$ 20.68

Rental Service Leadman

\$ 23.79

\$ 23.79

---

Sales Representatives

\$ 36.88

\$ 27.32

Sandblaster

\$ 14.30

\$ 14.30

Service Advisor

\$ 17.50

\$ 17.50

Shift Utility

\$ 18.02

\$ 18.02

Shipping and Receiving

\$ 16.54

---

\$ 11.55

Shop Foreman

\$ 22.50

\$ 22.50

Shop Hand/ Plant Labor

\$ 13.01

\$ 11.00

Steam Rack Attendant

\$ 14.42

\$ 13.00

Supervisor/ Foreman/ Manager

\$ 35.50

\$ 27.86

---

Technical Communicator

\$ 37.13

\$ 32.49

Truck Driver, Heavy & Tractor-Trailer

\$ 14.69

\$ 12.47

Truck Driver, Light or Delivery

\$ 11.86

\$ 11.50

Warranty Administration

\$ 24.00

\$ 24.00

---

Welder A

\$ 30.50

\$ 20.00

Welder B

\$ 19.73

\$ 15.38

Welder Helper

\$ 13.00

\$ 11.00

Yard Specialist

\$ 11.50

\$ 11.50

---

**Buildings & Ground Maintenance**

First Line Supervisor/ Landscaping

\$ 15.40

\$ 11.60

Janitor - Custodian

\$ 11.04

\$ 8.52

Laborer

\$ 11.00

\$ 10.00

---

Maintenance Worker

\$ 16.86

\$ 10.94

---

## Medical Personnel

*By Odessa Admin*

Published: 09/04/2009 - 14:46

### Job Classification

**Highest**

**Lowest**

Certified Operating Room Technician

\$ 26.91

\$ 20.26

Certified Respiratory Technician

\$ 25.07

\$ 15.77

---

Charge Nurse

\$ 33.77

\$ 24.02

Cook

\$ 12.49

\$ 8.71

Dental Assistant

\$ 14.80

\$ 10.08

Dental Hygienist

\$ 40.49

\$ 31.65

---

Dietary Aide

\$ 13.40

\$ 8.71

Director of Employee Health Services

\$ 47.93

\$ 47.93

Director of Nursing

\$ 66.51

\$ 48.89

EEG\EK Technician

\$ 23.21

\$ 19.13

Floor Techs

\$ 12.42

---

\$ 8.50

Food Service Supervisor

\$ 22.18

\$ 15.51

Histology Technician

\$ 24.89

\$ 15.75

House Supervisor

\$ 37.66

\$ 30.49

Housekeeper

\$ 12.06

\$ 8.00

---

Insurance Verifier

\$ 14.41

\$ 11.82

LVN

\$ 20.10

\$ 14.91

Marketing

\$ 37.15

\$ 26.45

Medical Lab, Technician (ASC)

\$ 24.57

\$ 18.64

---

Medical Records Clerk

\$ 14.35

\$ 10.08

Medical Technician (ASCP)

\$ 28.45

\$ 18.79

Monitor Technician

\$ 14.84

\$ 9.39

Nurses Aide

\$ 13.24

\$ 10.81

Nursing Instructor

\$ 39.94

---

\$ 39.94

Occupational Therapist

\$ 37.54

\$ 25.67

Operating Room Technician

\$ 17.37

\$ 14.20

Paramedic

\$ 22.58

\$ 14.29

Patient Account Representative

\$ 18.70

\$ 15.20

---

PBX Operator

\$ 13.23

\$ 9.99

Pharmacy Technician

\$ 17.68

\$ 11.19

Phlebotomist

\$ 14.87

\$ 10.08

Physical Therapist

\$ 40.56

\$ 25.67

---

Physician Therapist Assistant

\$ 26.28

\$ 26.28

Radiology Technician

\$ 27.44

\$ 17.37

Registered Dietician

\$ 35.58

\$ 20.11

Registered Pharmacist

\$ 63.50

\$ 50.00

Respiratory Therapist (RRT)

\$ 32.02

---

\$ 16.62

RN, Staff

\$ 31.40

\$ 21.69

Security Guard

\$ 13.57

\$ 8.59

Social Worker

\$ 55.89

\$ 50.06

Speech & Language Therapist

\$ 35.91

\$ 23.29

---

Transcriptionist

\$ 18.57

\$ 11.75

Transporter

\$ 12.80

\$ 8.10

Utilization Review Specialist

\$ 33.37

\$ 21.12

X-Ray Technician (ARRT)

\$ 32.43

\$ 18.81



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## Administrative

*By Odessa Admin*

Published: 09/04/2009 - 14:49

### Job Classification

**Highest**

**Lowest**

Administrative Assistant

\$ 16.60

\$ 13.75

Cashier, Office

\$ 13.70

\$ 11.06

---

Clerk, General Office

\$ 15.46

\$ 14.08

Clerk, Payroll

\$ 16.31

\$ 12.47

Data Entry Clerk

\$ 16.94

\$ 14.81

File Clerk

\$ 11.75

\$ 9.50

---

Insurance Clerk/ Personnel

\$ 15.66

\$ 13.32

Mail Clerk

\$ 14.55

\$ 13.81

PBX Operator

\$ 12.31

\$ 7.25

Purchasing/ Procurement

\$ 25.36

\$ 22.62

Receptionist

\$ 13.60

---

\$ 10.18

Secretary, Executive

\$ 19.53

\$ 16.52

Secretary, General

\$ 16.93

\$ 14.22

Secretary, General (Unit Clerk)

\$ 14.41

\$ 9.12

Secretary, Scheduler

\$ 20.02

\$ 11.83

---

Shipping \ Receiving Clerk

\$ 12.58

\$ 9.44

Word Processing Clerk

\$ 12.01

\$ 12.01

---

## Computer Services

*By Odessa Admin*

Published: 09/04/2009 - 14:52

### Job Classification

**Highest**

**Lowest**

Account Executive

\$ 27.50

\$ 23.71

Computer Operator, Senior

\$ 22.07

\$ 16.89

---

Graphics Artist

\$ 18.62

\$ 12.79

IT Manager

\$ 12.59

\$ 12.59

Media Buyer

\$ 12.94

\$ 12.94

Network & Computer Systems Admin.

\$ 35.01

\$ 27.07

---

Operations Analyst

\$ 19.50

\$ 12.34

Production Manager

\$ 23.01

\$ 23.01

Programmer

\$ 29.54

\$ 22.79

Web Designer

\$ 17.59

\$ 17.59

Systems Analyst/ Programmer

\$ 34.31

---

\$ 24.79

---

## Finance

*By Odessa Admin*

Published: 09/04/2009 - 14:54

### Job Classification

**Highest**

**Lowest**

Accountant Certified Public

\$ 44.20

\$ 28.35

Accountant Clerk

\$ 18.76

\$ 13.98

---

Accountant Clerk\ Bookkeeper

\$ 19.76

\$ 12.33

Accountant, Non-Certified

\$ 31.26

\$ 24.29

Bookkeeper

\$ 17.49

\$ 13.98

Budget Analyst

\$ 18.77

\$ 18.77

---

Collector

\$ 15.69

\$ 12.89

Comptroller/ Controller

\$ 47.35

\$ 31.49

Office Manager

\$ 23.10

\$ 23.10

---

## Technical & Engineering

*By Odessa Admin*

Published: 09/04/2009 - 15:00

### Job Classification

**Highest**

**Lowest**

Chemical Engineer

\$ 33.66

\$ 33.66

Chemist

\$ 33.40

\$ 22.52

---

Civil Engineer

\$ 41.33

\$ 28.40

Drafting (A)

\$ 39.99

\$ 23.09

Drafting (B)

\$ 33.56

\$ 18.04

Drafting Technician

\$ 15.84

\$ 13.43

---

Electronics Technician

\$ 22.08

\$ 13.36

Engineering Technician

\$ 26.22

\$ 22.98

Facility Manager

\$ 47.05

\$ 47.05

Field Technician

\$ 18.28

\$ 15.24

Lab Technician

\$ 21.76

---

\$ 18.02

Lead Operator WW

\$ 26.64

\$ 23.58

Project Engineer/ BSME

\$ 49.46

\$ 44.55

Safety Engineer

\$ 38.92

\$ 38.92

Technician (A)

\$ 22.61

\$ 15.84

---

Utilities Workers

\$ 15.94

\$ 11.93

WW Operator

\$ 22.02

\$ 18.00

---

## Retail

*By Odessa Admin*

Published: 09/04/2009 - 15:04

### Job Classification

**Highest**

**Lowest**

Department Manager

\$ 57.23

\$ 20.39

Inventory Control Clerk

\$ 33.66

\$ 20.00

---

Sales Clerk

\$ 18.58

\$ 15.75

Sales Representative

\$ 34.67

\$ 19.50

---

## Education, Child Care & Recreation

*By Odessa Admin*

Published: 09/04/2009 - 15:07

### Job Classification

**Highest**

**Lowest**

CEO

\$ 38.47

\$ 38.47

Child Care Director

\$ 13.00

\$ 11.00

---

Child Care Provider

\$ 10.00

\$ 7.25

Director, Assistant

\$ 20.87

\$ 20.87

Faculty

\$ 36.64

\$ 19.51

Life Guards

\$ 11.00

\$ 7.25

---

Masseur/ Masseuse

\$ 10.50

\$ 10.00

Nursery Worker

\$ 9.00

\$ 7.25

Referee

\$ 20.00

\$ 10.00

Supervisor

\$ 19.21

\$ 13.72

Trainers

\$ 10.00

---

\$ 9.00

VP Operations

\$ 21.74

\$ 21.74